Annual EEO Public File Report Form WCKQ-FM/WTCO-AM WGRK-FM Annual EEO Public File Report

Covering the period from 04/01/24 to 03/31/25

Station(s) Comprising Station Employment Unit: WTCO-AM & WCKQ-FM Campbellsville, KY WGRK-FM Greensburg, KY

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hire	Total Number of Interviewees From all sources for this Position
1	1-On-Air Host (WGRK)	Indeed, Radio, Website	3
2	1-Central KY Senior Account Executive	Indeed, Radio, Website	4
3			
4			
5			
6			
7			
8			
9			
10			
11			
12			
13			
14			
15			

Total Number of Persons Interviewed During Applicable Period: 7

Appendix 1 to

WTCO- AM & WCKQ- FM/WGRK-FM Annual EEO Public File Report Form

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Station(s) Comprising Station Employment Unit: WCKQ-FM/WTCO-AM WGRK-FM

Section 2: Recruitment Source Information

Recruitment Source	Total Number of Interviewees	Full-Time Positions for Which
(Name, Address, Telephone	This Source Has Provided	This Source Was Utilized
Number, Contact Person)	During this Period (If Any)	
A. Indeed.com	5	1&2
B. Station Website	0	
C. KBA Website	0	
D. Station On-air Commercials	1	1&2

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Section 3: Supplemental (Non-Vacancy Specific) recruitment Activities Undertaken by WCKQ-FM/WTCO-AM and WGRK-FM.

- 1) WCKQ-FM/WTCO-AM and WGRK-FM actively participated in a job fair hosted at Somerset Community College in Russell County on July 22, 2024 The primary objective of our involvement was to provide valuable insights into job opportunities and available internships to the students of Somerset Community College, thereby facilitating their transition into the professional realm.
- 2) WCKQ-FM/WTCO-AM and WGRK-FM actively participated in a job fair hosted at Campbellsville University on October 21, 2024. The primary objective of our involvement was to provide valuable insights into job opportunities and available internships to the students of Campbellsville University, thereby facilitating their transition into the professional realm.
- 3) WCKQ-FM/WTCO-AM and WGRK-FM participated in Reality Town at the Taylor County Middle School on April 18, 2024. The event was tailored for eighth-grade students with the primary objective of enlightening them about the various responsibilities intrinsic to the communication field. It also served as a platform to elucidate the plethora of career opportunities within this domain, strategically aimed at equipping them with the requisite knowledge and skills to navigate their professional journey effectively.
- 4) WCKQ-FM/WTCO-AM and WGRK-FM are pleased to announce that during the reporting period, three internship opportunities were extended to Andrew Swift, Oriana Espinoza Mendoza and Evan Walker, all esteemed students of Campbellsville University. We are confident in their abilities and look forward to their valuable contributions during their tenure with us.